



**SELF-PERFORM SUPERINTENDENT
FULL-TIME
GENERAL CONTRACTOR
COMMERCIAL CONSTRUCTION**

R. C. Stevens Construction Company is the Southeast's construction industry leader in industrial process with specialization in food/beverage, manufacturing, healthcare, and growing government markets. Incorporating our core values of quality, innovation, and integrity in all we do, we provide design-build services, general contracting and construction management to our clients and partners. R. C. Stevens is a Cianbro Company. Cianbro is one of the highest-ranked contractors in the United States and is one of the largest open-shop, 100% employee-owned construction companies.

We are seeking a **Construction Superintendent** who will be responsible for performing a wide range of construction tasks with strict adherence to building standards, working closely with our Project Managers. This role demands attention to detail, accuracy, and the ability to ensure that worksite requirements are met, and project specifications are followed. The ideal candidate is a flexible, detail-oriented team player who will be called upon weekly to manage existing client projects. This includes supervising and developing craft team members, coordinating subcontractor work scopes, scheduling, and logistics to meet project objectives.

JOB RESPONSIBILITIES

- Coordinate and schedule work activities, provide technical assistance and supervise craft employees to ensure project tasks are completed in accordance with design, budget and schedule
- Plan sequence of activities per proposed schedule and manpower requirements for each phase of construction based on building method, knowledge of available tools and equipment, and personnel resources.
- Complete and submit material and equipment procurement
- Communicate subcontractor and project supervision on the Daily Activity Planning production goals, and quality specifications of work, discuss issues that have surfaced (around people, means and methods, material or equipment use, extra or out of scope work), and ideas to help the team achieve project goals
- Notify subcontractors and suppliers of nonconformance work within 48 hours and follow through with the notifications
- Lead and present at contractor meetings with key stakeholders to communicate project scheduling, coordination, and safety.
- Ensure that building standards are met, and construction schedules are adhered to. Responsible for thoroughly studying contract documents to become highly familiar with the requirements and proactively planning to anticipate and address potential issues before they arise
- Log daily progress and photo documentation timely into project-specific database
- Serve as a Safety Officer cooperating with our Safety Director to maintain a safe work environment, ensuring all onsite personnel comply with safety program requirements
- Complete and document quality control inspections
- Travel to job sites as needed

QUALIFICATIONS/REQUIREMENTS

- Minimum of 5 years' experience in self-performing construction, jobsite management, and project logistics including management of all construction trades
- Self-Performing Management of Concrete, Form Work, Masonry, Framing, Drywall Construction Experience is essential
- High school diploma or equivalent required. Higher education in construction management, business management, other construction-based educational programs for commercial construction projects, or relevant discipline is preferred
- 5+ years using industry-specific construction software for project management, and scheduling, as well as paperless document storage software. Preferably experience using Procore Project Management, MS Project, Sage 300 CRE, Sage Paperless Construction, Textura Payment Management, DocuSign, and MS Office
- Experience directing project scheduling, utilizing superior organization and time management skills; ability to work independently, prioritize workload, and meet deadlines consistently
- Excellent communication and supervisory skills essential
- Capable of driving short and long distances to visit project sites, capable of walking project sites including demands of ladders, uneven terrain, and challenging weather conditions, may travel to out-of-town project sites
- Drug-Free Workplace Program / Background Checks required
- A valid state driver's license and driving history that meets company standards is required

R. C. Stevens is an employee-owned, tobacco-free, equal-opportunity employer, we do not discriminate based on marital status, race, color, creed, gender, sex, religion, national origin, gender identity, age, veteran status, union affiliation, physical or mental disability, citizenship status, sexual orientation, genetic information, or other legally protected status.