



**SUPERINTENDENT  
FULL-TIME  
GENERAL CONTRACTOR  
COMMERCIAL CONSTRUCTION**

**R. C. Stevens Construction Company** is the Southeast's construction industry leader in industrial process with specialization in food/beverage, manufacturing, healthcare, and growing government markets. Incorporating our core values of quality, innovation, and integrity in all we do, we provide design-build services, general contracting and construction management to our clients and partners. R. C. Stevens is a Cianbro Company. Cianbro is one of the highest-ranked contractors in the United States and is one of the largest open-shop, 100% employee-owned construction companies.

We are seeking a **Construction Superintendent** who will be responsible for performing a wide range of construction tasks with strict adherence to building standards, working closely with our Project Managers. This role demands attention to detail, accuracy, and the ability to ensure that worksite requirements are met, and project specifications are followed. The ideal candidate is a flexible, detail-oriented team player who will be called upon weekly to manage existing client projects. This includes coordinating subcontractor work scopes, scheduling, and logistics to meet project objectives.

**JOB RESPONSIBILITIES**

- Coordinate the interpretation of the specifications, resolve problems, and coordinate phases of construction to prevent delays
- Direct subcontractors and provide leadership in the day-to-day planning and executing of quality work. Plan sequence of activities per proposed schedule and manpower requirements for each phase of construction based on building method, knowledge of available tools and equipment, and personnel resources
- Confer with supervisory personnel and labor representatives, engineering personnel, inspectors, to resolve complaints and grievances and/or construction problems which may arise
- Notify subcontractors and suppliers of nonconformance work within 48 hours and follow through with the notifications
- Lead and present at contractor meetings with key stakeholders to communicate project scheduling, coordination, and safety. Additionally participate in or lead Owner/Architect meetings
- Ensure that building standards are met, and construction schedules are adhered to. Responsible for thoroughly studying contract documents to become highly familiar with the requirements and proactively planning to anticipate and address potential issues before they arise
- Log daily progress and photo documentation timely into project-specific database
- Serve as a Safety Officer cooperating with our Safety Director to maintain a safe work environment
- Travel to job sites as needed

## QUALIFICATIONS/REQUIREMENTS

- Minimum of 5 years' experience in commercial construction, jobsite management, and project logistics including management of all construction trades
- High school diploma or equivalent required. Higher education in construction management, business management, other construction-based educational programs for commercial construction projects, or relevant discipline is preferred
- 5+ years using industry-specific construction software for project management, and scheduling, as well as paperless document storage software. Preferably experience using Procore Project Management, MS Project, Sage 300 CRE, Sage Paperless Construction, Textura Payment Management, DocuSign, and MS Office
- Experience directing project scheduling, utilizing superior organization and time management skills; ability to work independently, prioritize workload, and meet deadlines consistently
- Capable of driving short and long distances to visit project sites, capable of walking project sites including demands of ladders, uneven terrain, and challenging weather conditions, may travel to out-of-town project sites
- Drug-Free Workplace Program / Background Checks required
- A valid state driver's license and driving history that meets company standards is required

*R. C. Stevens is an employee-owned, tobacco-free, equal-opportunity employer, we do not discriminate based on marital status, race, color, creed, gender, sex, religion, national origin, gender identity, age, veteran status, union affiliation, physical or mental disability, citizenship status, sexual orientation, genetic information, or other legally protected status.*