



**COLLEGE INTERNSHIP  
FULL-TIME (SUMMER 2025)  
CENTRAL FLORIDA**

**R. C. Stevens Construction Company** is the Southeast's construction industry leader in industrial process with specialization in food/beverage, manufacturing, healthcare, and growing government markets. Incorporating our core values of quality, innovation, and integrity in all we do, we provide design-build services, general contracting and construction management to our clients and partners. R. C. Stevens is a Cianbro Company. Cianbro is one of the highest-ranked contractors in the United States and is one of the largest open-shop, 100% employee-owned construction companies.

R. C. Stevens' internships are paid and are available to full-time undergraduate students who have completed at least their freshman year of college.

Internships are focused on those students who are pursuing a degree in:

- Engineering
- Construction Management

The typical length of the internship is for the duration of the summer but is flexible based on the needs of the student.

**BENEFITS OF BEING AN INTERN WITH R. C. STEVENS**

- **Health & Safety** – R. C. Stevens' number one priority is the health and safety of its team members. R. C. Stevens is dedicated to the belief that every team member should go home in better condition than in which they arrived. Through the internship, interns will get an inside look at both R. C. Stevens and Cianbro's industry-leading safety programs and will benefit from being part of a company focused on safety, health, and wellness.
- **Training** – Interns receive boundless training opportunities; those of which are initiated with a new-hire orientation at Cianbro's corporate office, OSHA 10-hour training, and a Construction Boot Camp training program.
- **Mentoring** – R. C. Stevens' mentoring program allows interns to have direct access to years of construction experience through their mentors, experts in the construction industry. As a result of the mentoring process, interns will expand their experience and have the opportunity to apply their knowledge to a variety of projects.
- **Career Development** – After one or multiple summer internships, interns may have the opportunity for their internship to lead to a full-time career opportunity.
- **Technology** – Interns are provided with the technology needed not only to perform their job at R. C. Stevens but also to establish technical skills and familiarity with industry-specific technology.

**ARE YOU READY TO ENHANCE YOUR SKILLS AND DIVERSIFY YOUR EXPERIENCE THROUGH THE OPPORTUNITIES THE R. C. STEVENS TEAM HAS FOR YOU?**

*R. C. Stevens is an employee-owned, tobacco-free, equal-opportunity employer, we do not discriminate based on marital status, race, color, creed, gender, sex, religion, national origin, gender identity, age, veteran status, union affiliation, physical or mental disability, citizenship status, sexual orientation, genetic information, or other legally protected status.*